



# **CITY OF SHELTON JOB POSTING 07082025**

## **JOB TITLE: POLICE OFFICER – ENTRY LEVEL**

**YEARLY WAGE: \$71,389 - \$88,902**

### **POLICE OFFICER:**

The City of Shelton is accepting applications for an open competitive position as Police Officer to work within the Shelton Police Department. Interested candidates must apply by filing an application with PoliceApp.com and take a written CPCA test and the required **CHIP** test. The CPCA written tests are scheduled for 7/12/2025, 07/27/2025, and 8/10/2025. The cost of said CPCA test is \$95, which will be paid to PoliceApp.com by the applicant. For applicants to register for the CPCA Test, they must go to <https://www.policeapp.com/Police-Associations/CPCA-Consortium/> and register under the CPCA Police Officer Entry Level Exam. CHIP test registrations are also located on the PoliceApp website. Due to coronavirus, the CPCA Test will be online and once registered, applicants will receive the test instructions. If you already possess a valid Certified CPCA and CHIP Test Score, you will be able to apply right away.

### **HOW TO APPLY:**

The City of Shelton will be accepting applications via PoliceApp.com. The application can be obtained and filed via the following link:

[www.PoliceApp.com/SheltonCT](http://www.PoliceApp.com/SheltonCT)

The City of Shelton will not be accepting applications, unless filed with PoliceApp.com.

### **GENERAL DESCRIPTION:**



Police Officers in the City of Shelton, Connecticut, under regular supervision, perform basic law enforcement duties in accordance with the mission, goals and objectives of the Shelton Police Department and in compliance with governing federal, state and local laws. They are responsible for protecting persons and properties within the City limits, enforcing criminal and traffic laws and City ordinances; maintaining peace and order; preventing and solving crime through visible uniformed patrol or criminal investigations, working with residents, City agencies, business officials, school officials, churches and youth to solve problems that threaten safety or lead to crime and fear of crime. The Shelton Police Officer Job Description is attached hereto, describing the examples of duties, supervision received and a more detailed job description, which terms and conditions will apply to each candidate hired. **Shelton Police Officers participate in the CMERS pension program.**

### **JOB CLASSIFICATION:**

As per collective bargaining agreement between the City of Shelton and the Shelton Police Union Contract, entry level Patrolman salary is \$71,389 until certification and \$74,962 after certification. Top step of pay for Patrol Officer is obtained after 4 years of service and is currently \$88,902

### **QUALIFICATIONS:**

- Must be 21 years old, a citizen of the United States, hold a valid Connecticut motor vehicle operator's license and meet the qualifications as determined by the Police Officer Standards and Training Council as approved in regulations Sec. 7-294e-1 through 7-294e-24 as may be amended from time to time. Testing will be conducted per the requirements of the City Ordinance §2-145a (Ordinance #876) relative to hiring Police Officers, Adopted February 13, 2014.

### **EDUCATION, EXPERIENCE, AND TRAINING:**

- A Bachelor's Degree in criminal justice or related field preferred, or in lieu thereof, an Associate's Degree in criminal justice or related field with two years of responsible employment or in lieu thereof, a high school graduate or equivalent with four (4) years of responsible employment.



## **MERIT SYSTEM TESTING:**

The top fifteen (15) candidates who successfully pass the written test will be invited to take an Oral Interview Test, at which time a resume will be required and additional personal information. A combined score of the written and oral test will determine the ranking assigned to each candidate. Each candidate will then be subject to satisfactory polygraph, background check, a psychological examination, drug screening, and medical examination meeting departmental physical fitness standards.

The top ten (10) candidates will remain on a certified hiring list for at least one year from which the City will hire as positions may open.

## **PROBATIONARY PERIOD:**

All newly appointed police officers to the regular police department shall serve a probationary period of fourteen (14) months after completion of the Municipal Police Training Program and the department's field training program.

## **APPLICATION CLOSING DATE:**

Applications will be accepted for this position until 0000 hours on August 15th, 2025, however, each candidate must have a valid CHIP test and either possess a valid CPCA Certified Test Score or take the written test on July 12<sup>th</sup>, July 27<sup>th</sup> or August 10<sup>th</sup>.

***This position description should not be construed as a complete listing of all duties and is not a contract of employment. The City of Shelton is an equal opportunity employer. EOE/MF***

Please direct questions regarding this position to [michael.mcpadden@sheltonpolice.org](mailto:michael.mcpadden@sheltonpolice.org)

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## **About Law Enforcement Jobs**



Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.

Applicants are responsible for checking their email and logging into their PoliceApp account to monitor for updates.