Executive Session (Wage and Benefits Proposal for Individual Non-Bargaining Employees; Superintendent’s Contract/2011-2012 Goals; Hourly Pay Rates; Perkins Grant Coordinator)

Regular Meeting

*PLEASE NOTE TIME CHANGE*

Agenda

I. Call to Order
   Roll Call
   Salute to the Flag

II. Public Hearing
   Five Minutes allotted to each speaker with a maximum of ten minutes. Board Policy #9325(a)

III. Approval of Agenda

IV. Approval of Minutes (Attached)
   A. Regular Meeting of August 24, 2011

V. Presentations
   A. Recognition of Board Members with more than 10 years’ service
VI. Communications to the Board

VII. Superintendent’s Reports & Board Action Items

A. APPOINTMENTS

1. Clark Howell, to the position of Math teacher at Shelton High School, due to a resignation. Clark earned his Bachelor Degree in Math Education from Montclair State University and his Masters from the Graduate Institute. He has previously taught Math on the secondary level in both the New Haven and Naugatuck School Systems. Step 14, Level 3

2. Tracey Zehar, to the position of Music teacher at Elizabeth Shelton School, due to a late retirement. Tracey completed her undergraduate degree in Music Education from the University of Illinois. She is also completing Masters work at the University of Hartford. She previously taught in the Groton, Putnam and Branford School Systems. Step 3, Level 1

3. John Valus, to the position of Family & Consumer Science teacher at Shelton High School, due to a resignation. John completed his undergraduate studies at the University of New Haven and received a Bachelor of Science in Hotel and Restaurant Management. He brings a wealth of experience in culinary arts and restaurant management, and hospitality. Step 8, Level 1

4. Gavriella Ziu-Pires, to the position of PT Kindergarten teacher at Mohegan School, due to a resignation. Gavriella is a recall from the Reduction in Force list from previous staff reduction. Step 3, Level 1

5. Danielle Lavrey-Buonincontra, to the position of PT Kindergarten teacher at Long Hill School, due to enrollment. Danielle completed her undergraduate degree at Central Connecticut State University in Elementary Education and her graduate degree from Southern Connecticut State University. She has held teaching positions in the Westport and Stratford school systems. Step 5, Level 3

6. Daniel Nazzaro, to the stipend position of Drama Club co-advisor at Shelton High School

7. Stephanie Ferreira and Catherine Burgholzer, to the stipend positions of girls freshman soccer co-coaches at Shelton High School

8. John Ashcroft, to the stipend position of assistant girls soccer coach at Shelton High School

9. Katie Devonshuk, to the stipend position of girls cross country coach at Shelton Intermediate School
10. Erica McNeil and Christine Oddo Coffin, to the stipend positions of cheerleading co-coaches at Shelton Intermediate School

11. Lisa Huber, to the stipend position of DECA advisor at Shelton High School

B. RETIREMENTS (Information Only)

C. RESIGNATIONS (Information Only)
   1. John Ashcroft, girls freshman soccer coach, effective 8/29/11
   2. Sara Callahan, boys assistant swim coach, effective 6/30/11
   3. Katie Devonshuk, girls soccer assistant coach at Shelton High School, effective 9/28/11
   4. Rosemary Pagliaro, Drama Club co-advisor, effective 8/29/11
   5. Thomas Roche, ice hockey head coach at Shelton High School, effective 8/13/11

D. LEAVES OF ABSENCE (Information Only)

VIII. Superintendent’s Reports & Action Items

A. REPORTS
   1. Instructional Update
      a. Best Buddies Advisors Recognition
   2. Approved Field Trips (Information Only)

B. ITEMS TO BE VOTED ON
   1. Consideration of the Board to approve the request of Perry Hill School to conduct fundraising activities during the 2011-2012 school year
   2. Consideration of the Board to approve the request of Shelton High School Girls Cross Country Parents Club to conduct fundraising activities during the 2011-2012 school year
   3. Consideration of the Board to approve the request of the Shelton High School Robotics Team to conduct fundraising activities during the 2011-2012 school year
4. Consideration of the Board to approve the wage and benefits proposal for the individual non-union employees for 2011-2012, retroactive to start of school year on July 1, 2011

5. Consideration of the Board to approve distribution of the incentive to the Superintendent per the contract for 2010-2011

6. Consideration of the Board to extend the Superintendent’s contract an additional year through June 2014 and authorize the Chair or his/her designee to finalize the agreement

7. Consideration of the Board to establish a new stipend position of “Perkins Grant Coordinator” at the rate of $2,500, to be added to schedule “C” of the teachers’ contract, as recommended by the Finance Committee

8. Consideration of the Board to increase the hourly pay rates of Part Time Custodians, Part Time Security Guards, Crossing Guards, Student Technology Interns and Summer Helpers by 3.0%, as recommended by the Finance Committee

IX. Comments by the Board Chair

X. Reports by Standing Committees
   A. Athletics
   B. Building & Grounds
   C. Cafeteria/Transportation
   D. Policy, Curriculum and Technology
   E. Personnel
   F. Finance

XI. Reports of Special Committees
   A. CES
   B. CABE
XII. Unfinished Business

XIII. For Your Information (attached)
   A. Currently Vacant, Budgeted Positions
   B. Opening Enrollment Report

XIV. Adjournment
VIII. Superintendent’s Reports & Action Items

A. ITEMS TO BE VOTED ON (Continued)

9. Consideration of the Board to review proposed policy #5131.911, Bullying: policy to sit until the next scheduled Board of Education Meeting