

CITY OF SHELTON JOB POSTING 07102025
WATER POLLUTION CONTROL SHIFT
JOB TITLE: SHIFT OPERATOR
YEARLY WAGE: \$33.40 - \$35.54 per hour

NATURE OF WORK: The Shift Operator performs a variety of duties in a modern Wastewater Treatment Shift, including the responsibilities of operation, maintenance, laboratory analysis, and custodial duties.

EDUCATION, EXPERIENCE, AND TRAINING: High school graduate or equivalent with not less than five (5) years' experience in a water pollution abatement facility and/or a water treatment Shift or equivalent operating experience, or in lieu thereof, an equivalent combination of education and qualifying experience substituting on a year-for-year basis. **A minimum of a State of Connecticut Class III Wastewater Operator License is required for employment.**

KNOWLEDGE, SKILLS, AND ABILITIES: Considerable knowledge and skill in operating and maintaining electrical and mechanical equipment and accessories involved in sewage disposal and treatment. A considerable knowledge of modern sewage treatment practices and methods involving Sequencing Batch Reactor processes. The ability to maintain effective working relationships with supervisors, associates, and the general public. The ability to exercise a considerable amount of independent judgment.

The Water Pollution Control Shift Operator job description is attached, describing the examples of duties, supervision given, and a more detailed job description, which terms and conditions will apply to each candidate.

HOW TO APPLY: Applicants may complete a City of Shelton job application available on the City of Shelton website www.cityofshelton.org (Human Resources page) or the Job Posting Bulletin Board located outside the Human Resources Department, Shelton City Hall, 54 Hill Street, Shelton, CT 06484.

MERIT SYSTEM TESTING: Applications will be reviewed to ensure that each applicant meets the minimum qualification requirements. The top (15) candidates who successfully pass the written test will be invited to participate in an oral panel interview. A combined score of the written and oral interview will determine the ranking assigned to each candidate. The top ten (10) candidates will remain on a certified hiring list for at least one year from which the City will hire. Pursuant to Article VIII, - WORK ASSIGNMENT AND JOB CLASSIFICATIONS, Section 8.03 of the Collective Bargaining Agreement between the City of Shelton and TEAMSTERS UNION LOCAL 145, all job openings shall be advertised and filled pursuant to the applicable provisions of the City's Merit System Ordinance.

CITY OF SHELTON JOB POSTING 07102025
WATER POLLUTION CONTROL SHIFT
JOB TITLE: SHIFT OPERATOR
YEARLY WAGE: \$33.40 - \$35.54 per hour

PROBATIONARY PERIOD: Pursuant to Article XVII, PROBATIONARY PERIOD, Section 17.01 of the Collective Bargaining Agreement between the City of Shelton and TEAMSTERS UNION LOCAL 145, the successful applicant shall be subject to a six (6) month probationary period.

STARTING HOURLY RATE: Range from \$33.04 - \$35.54 per hour, based on experience and/or certification at time of hire, per the collective bargaining agreement between the City of Shelton and TEAMSTERS UNION LOCAL 145.

JOB CLASSIFICATION: The Shift Operator position is subject to the terms and conditions of the Collective Bargaining Agreement between the City of Shelton and the TEAMSTERS UNION LOCAL 145.

APPLICATION CLOSING DATE: Position will be open until vacancy is filled. Applications will be accepted until filled and should be delivered or mailed to Shelton City Hall, Human Resources Office on the first floor of Shelton City Hall, 54 Hill Street, Shelton, CT 06484.